

Municipality of Port Hope

Plan Requests

Request	HR-002 Equity Diversity and Inclusion Assessment		
Department	Finance and HR		
Version	03 Proposed by Budget	Year	2024

Description

ANNUALIZED TAX LEVY IMPACT [COST / (SAVINGS)]

\$15,000

CURRENT BUDGET YEAR'S TAX LEVY IMPACT [COST / (SAVINGS)]

\$15,000

JUSTIFICATION

Resolution 28/2023 passed by Council to develop an Equity, Diversity, and Inclusion Policy with an Anti-Oppression Framework to promote diversity, equity and inclusion in all aspects of municipal operations

DESCRIPTION

In order to determine whether Port Hope's municipal policies, procedures, by-laws and practices are inclusive and accessible, an assessment of the current status is required, and from this assessment, recommendations for short and long term objectives to improve the EDI practices in the organization can be developed.

The above requested funds are to be used to seek Consultant services to complete the EDI assessment and make recommendations.

The total cost of these services / Consultant is an estimate.

IMPLICATIONS IF NOT UNDERTAKEN

Internal resources would be used for Policy development and co-ordination of training on EDI.

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Request							
	Total	Q1	Q2	Q3	Q4	2025	2026
Expenditures							
Operating Expenses							
Contracted Services	15,000	15,000					
	15,000	15,000					
Expenditures Total	15,000	15,000					

Attributes		
Attribute	Value	Comment
Department		
Department	Finance and HR	
Division / Sub Division	HR	
Request Type		
Request Driver	New Service or Program	
Request Type	Project	
Priority	Request from Council	
Strategic Priority		
Strategic Priority - ranked #1 required	Corporate Efficiencies	
Strategic Priority - ranked #2 optional		
Strategic Priority - ranked #3 optional		
Posting Status		
Posting Status	Ready to Post	